



# Position Specification

Rockefeller Foundation

Managing Director, Global Vaccine Initiative

Private and Confidential

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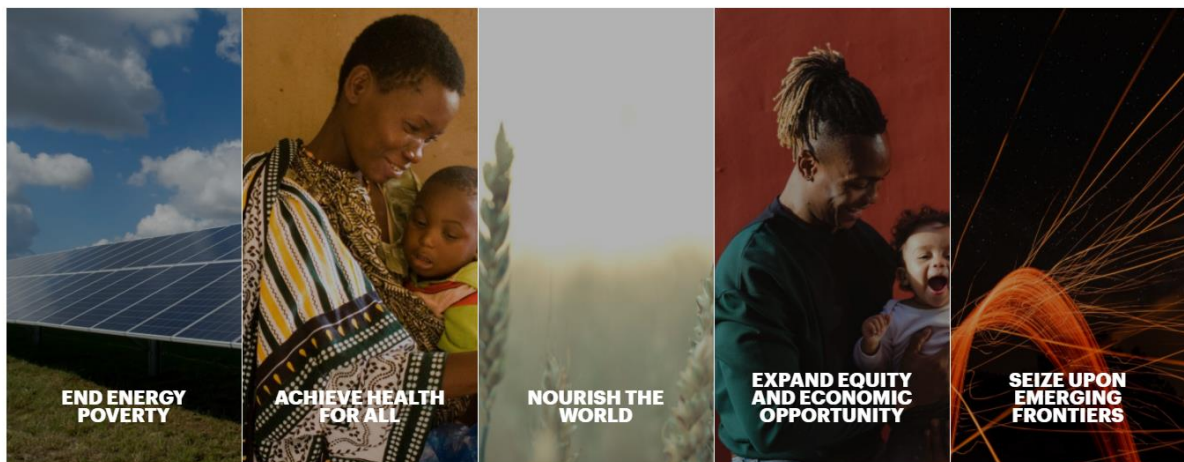
## Rockefeller Foundation

The Rockefeller Foundation’s mission – unchanged since 1913 – is to promote the well-being of humanity throughout the world. Today the Foundation advances new frontiers of science, data, policy, and innovation to solve global challenges.

Over the course of the 20th Century, The Rockefeller Foundation made great progress in the fight against global poverty by tackling some of the greatest issues of the times – building the infrastructure of public health and eradicating disease, and later transforming agriculture to confront the challenges of hunger, malnutrition, and food insecurity. By harnessing the power of scientific advancements, the Foundation helped catalyze pivotal moments in the persistent efforts to eradicate poverty over the last century. Today, we are at another critical tipping point - one where energy access and consumption provide the single best opportunity for fighting poverty across the world.

As a science-driven philanthropy focused on building collaborative relationships with partners and grantees, The Rockefeller Foundation seeks to inspire and foster large-scale human impact that promotes the well-being of humanity by identifying and accelerating breakthrough solutions, ideas and conversations. From their very first grant—to the American Red Cross more than a century ago—through to today’s vast array of initiatives, The Rockefeller Foundation has built a reputation as a trailblazer that convenes unlikely partnerships and sparks innovations for transformative change. The list of greatest achievements is long. Rockefeller Foundation founded the modern field of public health, developed vaccines to help eradicate diseases such as yellow fever and malaria, funded urban visionary Jane Jacobs, and catalysed a Green Revolution.

The Foundation is focused on core commitments: to end energy poverty, achieve health for all, nourish the world, expand economic opportunity, and seize upon emerging frontiers. We are pursuing these goals through innovative partnerships and through impact investments that find new ways to leverage private capital for social good.



The Rockefeller Foundation is among the most respected and deep-rooted of American philanthropies. And yet we have retained our fleet-footedness, as seen by The Foundation's swift response to the COVID-19 crisis. As from its earliest days more than a century ago, The Rockefeller Foundation is serving as a crucial catalyst, convener and innovator, helping the private sector and government do more to ease the pain of the pandemic. All told, the Foundation has given more than \$17 billion in current dollars to support thousands of organizations and individuals worldwide.

As an organization, the Foundation focusses on six values to advance their culture and to continue their success. The Foundation is dedicated to being Transparent, Optimistic, Accountable, Collaborative, Trusted and Equitable. It operates from a strong commitment to equity, diversity and inclusion in everything that they do. It's not only the right thing to do – they believe they couldn't make an impact without the diverse perspectives and experiences of their team members. They expect all employees at the Foundation to contribute by developing their unique perspective and talent, and to challenge conventional wisdom through evidence and reason, and by amplifying marginalized voices.

Further information about the foundation's impact is here: <https://www.rockefellerfoundation.org>

### **The Global Vaccine Initiative**

As the global Covid-19 vaccine supply increases over the next six months, low-and-middle-income countries (LMICs) are facing a new set of challenges: getting vaccines from "airports to arms." With a view of ending the pandemic and achieving 70% vaccination by mid-2022, The Rockefeller Foundation's Global Vaccine Initiative is leveraging its work in applying data, analytics, and digital solutions (i.e., Precision Public Health) to identify, reach, and influence hard-to-reach and/or hard-to-convince populations. In addition, the Foundation will draw on its convening power to bring together a range of partners to identify demand-side challenges and provide catalytic funding to test and scale solutions. It will focus on driving vaccination uptake in hard-to-reach and hard-to-convince populations in LMICs. This includes increasing demand and ensuring sufficient resources are available to plan, test, and scale effective approaches.

### **The Role**

The Rockefeller Foundation is seeking a Managing Director to lead cross-functional work and support the Chief, Global Public Health Strategy to develop and execute The Foundation's Global Vaccine Initiative (GVI) and its vision to ensure equitable access to and optimal uptake of vaccines. This role requires significant global public health experience and strategic policy development experience at national, multinational, and institutional/NGO levels. This role will lead the development and execution of The Foundation's strategic vision for ensuring equity in global vaccination programs.

In the light of the COVID- 19 pandemic, the Initiative's guiding star is to equitably accelerate vaccination delivery in LMICs to achieve 70% vaccination coverage of LMIC populations by mid-2022. The Global Vaccine Initiative will achieve this goal through linkages with regional and global public health networks, by investing in local demand generation tools and approaches, and establish and support regional and global demand Centers of Excellence.

The Managing Director of the Global Vaccine Initiative is a critical member of The Rockefeller Foundation's Health team, developing and executing the Foundation's strategic vision for global public health and vaccination -- initially focusing on the distribution and use Covid-19 vaccines effectively, efficiently, and equitably as they become available. This Initiative will invest in, and support programs aimed to increase vaccine awareness, acceptance, and uptake and building stronger systems that can deliver vaccines across the lifespan and prepare countries to respond to pandemic threats.

The Managing Director works under the direction of the Chief of Global Public Health Strategy and the SVP, Health and will leverage the Foundation's expertise, networks, and influence to accelerate the impact and effectiveness of Covid-19 vaccination efforts. Specifically, the broader focus on digital technology and data-driven decision-making that provide clear entry points to drive equity in global vaccination. As a trusted partner to key stakeholders, they will use the Foundation's communications capabilities and voice to advocate for equity and science-based immunization interventions.

The Managing Director is responsible for working closely with the Chief to (i) develop and execute on the guiding vision and strategy for the Global Vaccine Initiative; (ii) develop and execute high-impact partnerships, grants, and contracts to support and drive results; and (iii) represent the Foundation externally with various stakeholders to drive impact.

The Managing Director will also have additional responsibilities that will be wide ranging and evolve over time as the Foundation delivers on its Mission to collaborate with leading global public health organizations and entities, philanthropic, academic and private sector partners.

#### **Principal Duties and Responsibilities**

- In partnership with the Chief, Global Public Health Strategy, lead the development of the Foundation's strategy on global public health vaccine equity and vaccination programs.
- Manage and oversee the GVI team and coordinate with existing RF programs (Pandemic Prevention Institute, Precision Public Health, Innovation, Equity and Economic Opportunity, Global Energy Alliance, Food with input from regional offices) to provide public health guidance across programs.
- Proven experience building, mentoring, and managing teams, in-person and remote.
- Foster, maintain and lead partnerships/coalitions with public (national and multinational), private, and academic institutions that support the goals of the Foundation and the Global Vaccine Initiative.
- Articulate and execute a vision for strategic convenings of thought leaders and technical experts to support the Foundation's initiatives.
- Ensure the Foundation's strategic vision of the Global Vaccine Initiative is adequately represented.
- Support and monitor the achievement of team objectives, communicate successes both internally and externally.
- Oversee communications and policy development, generate momentum behind such strategies with internal and external partners, shepherd them through implementation and oversee monitoring and evaluation of the impact of the projects and programs.
- Manage resources for disciplined and timely execution.
- Ensure timely and high-quality work and grant-making.
- Ensure professional and career development of the GVI team.

- Assist in expanding the Foundation's network of influential validators, decision-makers, and institutional leaders while building the Foundation's reputation. Regularly interact with multiple external partners and leaders.

## **Candidate Profile**

### **Education, Experience and Skills**

- Candidate must have extensive global public health experience (MPH desired).
- Minimum 12 year's relevant experience.
- Expertise in domestic and global vaccination programs with experience in LMICs desired.
- Extensive leadership experience with key stakeholders: national government, multinational organization, philanthropic and private sector partners and academic.
- Experience working with multinational partners (e.g., World Health Organization, national governments, and/or the U.S. government executive branch agencies (USAID, HHS, CDC, NIH, DoD, and/or DHS)
- Experience with translation of science to policy.
- Able to communicate complex scientific findings policymakers, public health officials and non-experts, including the media.
- Must be a self-starter and possess a strategic and entrepreneurial mindset.
- Committed to results, follows-through and pays attention to details
- Demonstrated effectiveness as an inspirational and collaborative people manager that is committed to team development
- Excellent writing, presentation and public speaking skills required.
- Proven experience as a team leader, manager, and team player.
- Creative and strategic thinker in a fast-paced environment.
- Shared values and dedication to Diversity, Equity, and Inclusion
- Ability to travel when it is safe to travel again.

*In terms of the performance and personal competencies required for the position, we would highlight the following:*

- **Communication:** Excellent interpersonal abilities including strong listening, writing and verbal skills; demonstrates assertiveness and effectiveness in presenting their ideas to a variety of internal and external audiences and for multiple and diverse purposes.
- **Decision-Making:** Ability to evaluate risks and opportunities; uses analytical and problem-solving skills; takes initiative and drives for results; is able to prioritize their own work and the work of others and understands how their work fits into the overall mission, strategy and objectives of the Foundation.
- **Execution:** Outstanding project management skills; manages their own time well and provides the necessary guidance and direction to others that allows them to successfully meet deadlines; has a sense of urgency and takes responsibility for their work and how this impacts the President's Office and the Foundation.
- **Integration:** Accesses functional and substantive expertise organizationally and accomplishes their work with inclusiveness and collaboration.
- **Leadership:** Thinks innovatively and creatively about their work, has strong negotiation skills which enable them to work effectively and efficiently across a large amount of work, people and all internal and external constituencies and demonstrates accountability for their work.

- **Partnership and Relationship Building:** Strong professional presence, established networks and can be seen as a key representative of the Foundation; has intercultural knowledge and appreciation; and possesses strong strategic partnership building skills.
- **Strategic Ability:** Anticipates future opportunities and consequences, demonstrates an innovative and flexible approach to work, and can organize chaos into a coherent plan and implement it well.
- **People Management:** Superior skills to manage a team of program staff and approaches managing people as one that employs teambuilding, skill building and overall staff development and engagement.
- **Diversity, Equity and Inclusion:** You are committed to the mission of the Foundation, to inclusion, equity and diversity in every aspect of your work, and to challenging conventional wisdom through evidence, reason, and amplifying dissenting, unconventional, and marginalized voices.

**Location**

Washington, DC or NY, NY. Washington DC is the preferred location. The Foundation team is currently working fully remote.

**Contact**

Russell Reynolds Associates has been exclusively retained for this search and prospective candidates are invited to contact Russell Reynolds Associates directly. All inquiries and discussions will be considered strictly confidential.

To apply for the role or submit a nomination, please reach out to [responses@russellreynolds.com](mailto:responses@russellreynolds.com)

*The Rockefeller Foundation is an Equal Opportunity Employer.*