

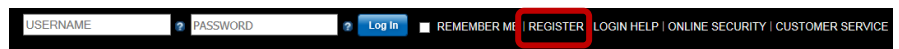
Fidelity Investments, Getting Started with Net Benefits To view 401(k) and Profit-Sharing Plan Accounts

Instructions to Set Up your pin via Net Benefits

***Must be done after hire**

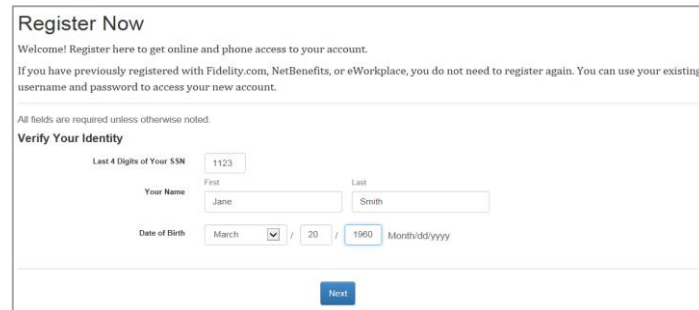
To set up your PIN, access www.401K.com

Select Register at the top of the Home Page



USERNAME PASSWORD Log In REMEMBER ME REGISTER LOGIN HELP | ONLINE SECURITY | CUSTOMER SERVICE

Enter information to verify your identity



Register Now
Welcome! Register here to get online and phone access to your account.
If you have previously registered with Fidelity.com, NetBenefits, or eWorkplace, you do not need to register again. You can use your existing username and password to access your new account.

All fields are required unless otherwise noted.

Verify Your Identity

Last 4 Digits of Your SSN: 1123

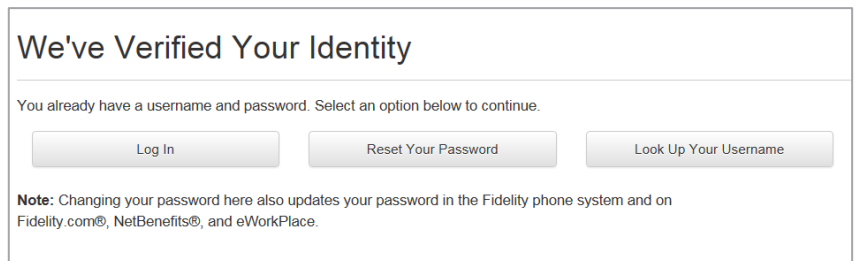
Your Name: First: Jane, Last: Smith

Date of Birth: March / 20 / 1960 (Month/yyyy)

Next

If you already have an account with Fidelity you will see a screen to Log In/Look Up Username or Reset Your Password.

Please continue based on your specific needs



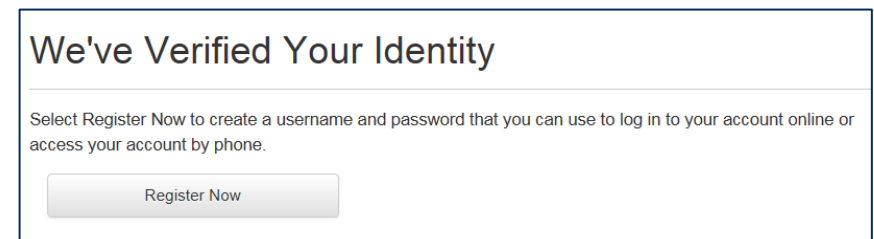
We've Verified Your Identity

You already have a username and password. Select an option below to continue.

Log In Reset Your Password Look Up Your Username

Note: Changing your password here also updates your password in the Fidelity phone system and on Fidelity.com®, NetBenefits®, and eWorkPlace.

If you don't have an account you will be prompted to Register



We've Verified Your Identity

Select Register Now to create a username and password that you can use to log in to your account online or access your account by phone.

Register Now

Create a Username

Create a New Username

Your username can be your Social Security number, but to better protect your account, we strongly recommend you create a unique username. **Once you create a username, you cannot revert back to your SSN.**

Use my Social Security number

Create Username

Enter New Username

Username Standards

- Use 6 to 15 letters and/or numbers
- If your username is between 9 and 11 characters in length, it must contain at least two letters
- Do not use one entire piece of personally identifiable information such as your Social Security number, telephone number, or date of birth. Instead, alter or disguise it (e.g., Jane212Smith)
- Do not use more than 5 instances of a single number or letter, or easily recognized sequences (e.g., 12345 or 11111)
- Do not use symbols, punctuation marks, or spaces (e.g., #, @, /, *, -,)

Examples:

- ASlater90201
- 21555slaterA
- 212slater90210

Create a Security Question

Create Your Security Question

All fields are required.

Question:

Answer:

Provide a Phone Number

Please Provide Us With Your Phone Number

Phone - -

[How will your phone number be used?](#)

Provide an Email Address

Please Provide Us with Your E-mail

E-Mail Address

Verify E-Mail Address

[How will your e-mail address be used?](#)

[Learn more about Fidelity's Commitment to Privacy](#)

Click Submit

For questions on this or any of the benefits offered at RRA please contact Bridget Blake, Benefits Manager, People Department in the New York office at 212.716.7086 or bridget.blake@russellreynolds.com