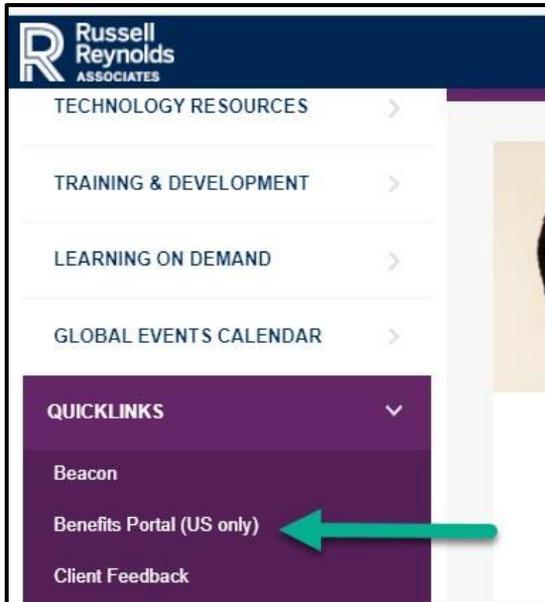


Instructions to Access the Benefits Open Enrollment Portal

Russell Reynolds Associates benefits enrollment is paperless. Enrollment is completed through the firm's online Benefits Portal. You may access the portal from inside the firm's network, or outside the network, by entering your RRA username and password. Follow the below instructions to enroll.

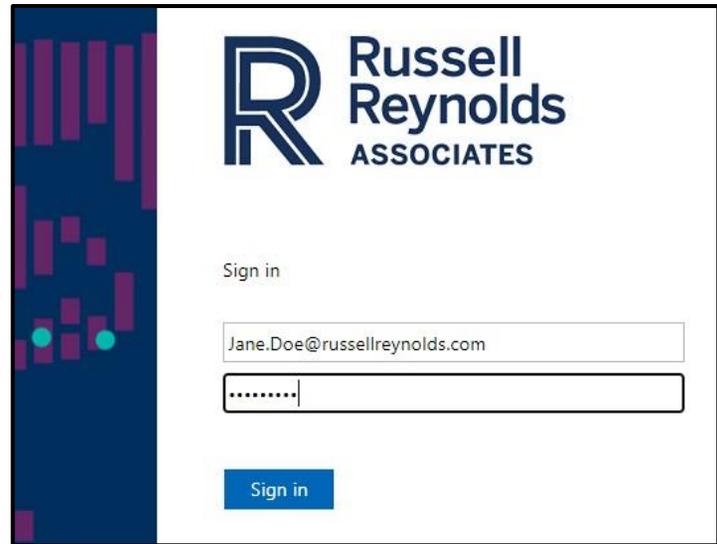
LOGIN FROM INSIDE THE RRA NETWORK

Go to @RRA > Quicklinks > Benefits Portal (US only):

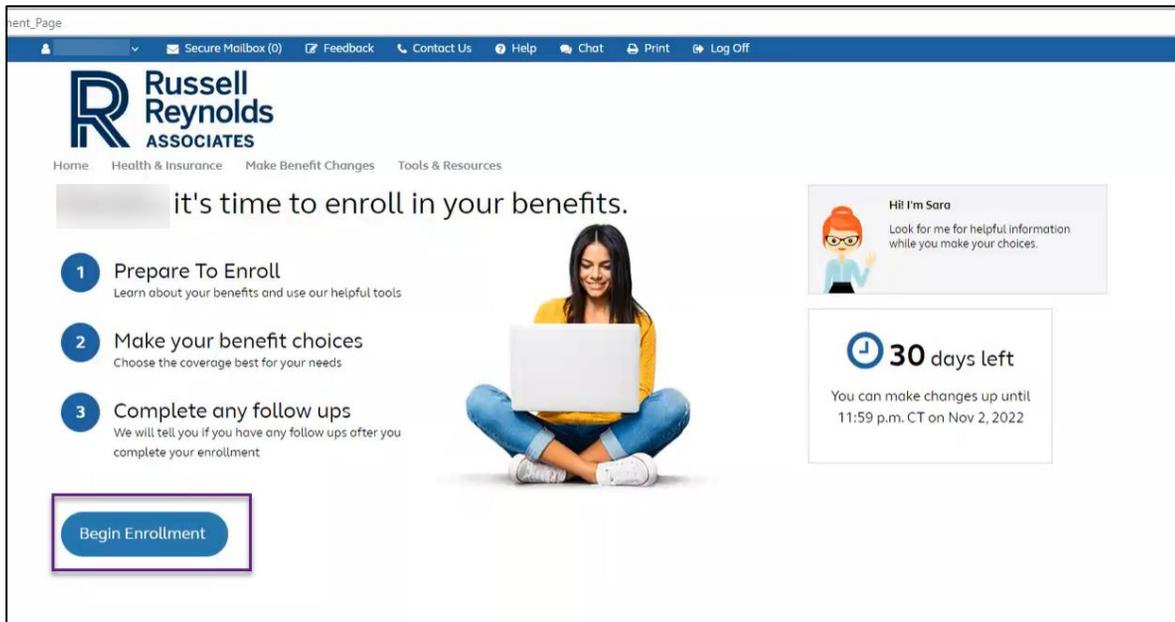


LOGIN FROM ANYWHERE

On any PC or smartphone/tablet, go to: <http://benefits.russellreynolds.com> and enter your RRA email address and password.



Once on the Benefits Portal homepage, click on "Begin Enrollment" and follow the directions.:



Questions?

Benefits Service Center: 1.844.868.6230 - Monday through Friday, 8am to 8pm EST.

Portal questions: Maham Malik 212.824.1859 maham.malik@russellreynolds.com

Benefits questions: Bridget Blake 212.716.7086 bridget.blake@russellreynolds.com

